THE EUROPEAN UNION, CYPRUS AND THE MIDDLE EAST: A COMPARISON OF EARNINGS AND PRICES (1985-1995)

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Abstract

Investment decisions are invariably based on the potential return to be earned from a particular venture. In today's world of global competition, enterprises have no choice but to maximise profits by minimising costs in order to ensure their long-term survival. Executives of multinational corporations are faced with a myriad of statistics regarding inputs and outputs. Yet the same statistics, if analysed properly, can give insights facilitating their decisions and expediting their operations. The main purpose of this paper is to compare and contrast personal incomes, price levels and exchange rates in the European Union, Cyprus and the Middle East. In this way an attempt is made to reveal their economic similarities and differences and thus assist multinational corporations, international organisations and national governments in their decision making.

Modern economic analysis exploits every available method and tool of mathematics and statistics. One of the most powerful languages of numbers is that of indices. Indices, like other statistical measures, are used to summarise any multitude of related numbers into more mangeable and meaningful figures. Other more technically sophisticated approaches are available but I do not wish to alienate the non-specialist among us.

TABLE 1

GROSS SALARIES (12 OCCUPATIONS) INDEX (ZURICH= 100)

| RANK | COUNTRY | City | 1994 | 1991 | 1988 | 1985 | RANK |
|-------|-----------------------------|-----------------|------|--------|--------------------|--------|------|
| 1 | DENMARK | Copenhagen | 87,5 | 83,3 | 84,4 | 98,0 | 1 |
| 2 | GERMANY | Frankfurt | 79,1 | 72,2 | 72,7 | 74,0 | 2 |
| 3 | LUXEMBOURG | Luxembourg | 78,4 | 69,0 | 59,7 | 71,0 | 4 |
| 4 | AUSTRIA | Vienna | 62,0 | 54, | 4 57 | ,7 1,0 | 0 8 |
| 5 | BELGIUM | Brussels | 61,4 | 68, | 2 67 | ,3 69 | ,0 7 |
| 6 | NETHERLANDS | Amsterdam | 61,4 | 56,9 | 60,2 | 70,0 | 5 |
| 7 | SWEDEN | Stockholm | 55,5 | 69,1 | 64,5 | 70,0 | 6 |
| 8 | FINLAND | Helsinki | 52,8 | 75,5 | 57,8 | 74,0 | 3 |
| 9 | FRANCE | Paris | 51,9 | 48,1 | 43,9 | 56,0 | 11 |
| 10 | ITALY | Milan | 48,5 | 56,2 | 51,8 | 53,0 1 | 12 |
| 11 | UN/D KINGDOM | London 47 | 7,9 | 45,5 5 | 7,9 5 ⁻ | 7,0 1 | 0 |
| 12 | IRELAND D | ublin 4 | 3,0 | 45,5 | 12,2 5 | 3,0 | 13 |
| 13 | SPAIN M | adrid 4 | 2,0 | 49,8 2 | 28,7 4 | 1,0 | 15 |
| 14 | ISRAEL 7 | Tel Aviv 2 | 9,9 | 23,7 2 | 26,1 3 | 8,0 | 16 |
| 15 U. | A.E. Abu Dhabi <i>29.</i> 9 | 9 00,0 17,4 61, | ,09 | | | | |
| 16 | GREECE | Athens | 27,7 | 30,2 | 00,0 | 36,0 | 17 |
| 17 | CYPRUS | Nicosia | 27,4 | 26,5 | 23,8 | 32,0 | 18 |
| 18 | PORTUGAL | Lisbon | 23,1 | 17,9 | 13,3 | 17,0 | 19 |
| 19 | BAHRAIN | Manama | 20,7 | 00,0 | 30,5 | 42,0 | 14 |
| 20 | EGYPT | Cairo | 00,0 | 00,0 | 2,9 | 11,0 | 20 |

Indices of earnings and prices are used in international purchasing power comparisons. One of the most authoritative sources of such indices is the survey produced by the Union Bank of Switzerland (UBS) every three years and entitled *Prices and Earnings Around the Globe.* Its methodology is acclaimed for its objectivity and transparency. The UBS survey achieves uniformity of comparison by collecting the data and calculating the basket in the same manner in all countries_ In most countries it is conducted by two unrelated market research organisations. The survey contains more than 130 questions on prices and 10 questions on rents.

My analysis is based on 10 tables constructed from the UBS triennial surveys spanning the period 1985 to 1994. From the 47 countries located around the globe and covered by the survey, we will be focusing our attention on the current members of the European Union, Cyprus, Israel plus Bahrain, Egypt and the United Arab Emirates (UAE).

A country must meet simultaneously two criteria in order to be included in the survey. First, it must be a major business centre of interest to multinational investors and second, it must be without major market distortions arising from political, social or other problems. As a result of these criteria, no other Middle East country is included in this authoritative survey. During the 9 years under review even Turkey failed the above test.

Part I

In the first part there is a comparison of gross salaries, income tax and social security deductions and finally net salaries in the twenty countries during the period under review. The indices of *Table 1* refer to average salaries, expressed in the same currency and adjusted for hours worked, in the following twelve well defined occupations: (1) primary school teacher, (2) bus driver, (3) automobile mechanic, (4) construction worker, (5) skilled machinist, (6) department manager, (7) electrical engineer, (8) bank teller, (9) sales woman, (10) textile worker, (11) secretary and (12) cook_

TABLE2

INCOME TAX & SOCIAL SECURITY AS% OF GROSS SALARY

| RANK | COUNTRY | City | | 1994 | 1991 | 1988 | 1985 | RANK |
|------|--------------|-----------|----|------|------|------|------|------|
| 1 | DENMARK | Copenhag | en | 38,5 | 40,0 | 41,7 | 46,8 | 1 |
| 2 | BELGIUM | Brussels | | 36,1 | 40,6 | 33,0 | 29,5 | 7 |
| 3 | GERMANY | Frankfurt | | 34,6 | 33,6 | 35,2 | 33,5 | 5 |
| 4 | FINLAND | Helsinki | | 32,0 | 29,4 | 29,4 | 39,8 | 2 |
| 5 | NETHERLANDS | Amsterdam | ı | 31,5 | 31,4 | 36,2 | 32,3 | 6 |
| 6 | UN/D KINGDOM | London | | 31,3 | 18,7 | 27,6 | 29,5 | 8 |
| 7 | ITALY | Milan | | 31,1 | 24,6 | 26,4 | 23,3 | 12 |
| 8 | SWEDEN | Stockholm | | 29,0 | 55,0 | 33,8 | 34,4 | 3 |
| 9 | AUSTRIA | Vienna | | 26,4 | 25,0 | 28,8 | 28,3 | 9 |
| 10 | IRELAND | Dublin | 2 | 5,0 | 27,3 | 29,8 | 27,7 | 10 |
| 11 | FRANCE | Paris | 24 | 1,6 | 24,3 | 21,2 | 22,8 | 13 |
| 12 | ISRAEL | Tel Aviv | 2 | 1, 1 | 9,0 | 26,3 | 34,1 | 4 |
| 13 | PORTUGAL | Lisbon | 20 | 0,5 | 14,4 | 17,4 | 20,5 | 15 |
| 14 | CYPRUS | Nicosia | | 20,3 | 13,7 | 15,2 | 15,3 | 18 |
| 15 | LUXEMBOURG | Luxembour | g | 19,4 | 18,3 | 21,7 | 26,3 | 11 |
| 16 | GREECE | Athens | | 18,9 | 19,9 | 19,1 | 18,5 | 16 |
| 17 | SPAIN | Madrid | | 18,1 | 18,3 | 15,2 | 22,6 | 14 |
| 18 | BAHRAIN | Manama | | 5,0 | 00,0 | 7,1 | 5,2 | 19 |
| 19 | EGYPT | Cairo | | 00,0 | 00,0 | 10,9 | 16,2 | 17 |
| 20 | U.A.E. | Abu Dhabi | | 00,0 | 00,0 | 00,0 | 00,0 | 20 |

It should be noted that in this and some other tables, no figures are included for Egypt during 1994 and 1991 as well as for Bahrain and the UAE during 1991 for reasons already mentioned. Allowing for this omission, one can see at once that the highest gross salaries are paid in Denmark and the lowest in Egypt. The 1994 (unweighted) average gross salary in the European Union was US\$22.387, which corresponded to 54,8% of the average gross salary in Switzerland.

The set of the fifteen European Union countries is not disjointed from the set of the other five countries. The intersection of the two sets includes Israel, UAE, Greece, Cyprus and Portugal. Indeed, Cyprus with an index of 27,7 is sandwiched between Greece and Portugal. Thus, with the exception of Bahrain and Egypt, the other countries face gross labour costs similar to those prevailing in the Mediterranean members of the European Union.

Depending on whether countries experience higher or lower than average real productivity, wage settlements or currency appreciation, they move up or down the ladder. During the nine years under review, Austria experienced the greatest inflation of gross salaries rising from the 8th to the 4th position, while the UAE suffered the least inflation falling from the 9th to the 15th position. Gross salaries in Cyprus and Israel increased faster than the average of the twenty countries so that they both moved up in rank during the period under review. this development, if left unchecked, will drive away their labour intensive undustry to other Middle East or Mediterranean basin countries.

Table 2 shows the percentages of gross salaries that are deducted in respect of income tax and social security in the twenty countries under review. Currently, this direct deduction rate ranges between a high of 38,5% in Denmark to a low of zero percent in the UAE. The sets of the European Union and the non-member countries are again joined with their intersection containing six countries. These are Israel, Portugal, Cyprus, Luxembourg, Greece and Spain.

From 1985 to 1994 deductions in respect of income tax and social security decreased the most in Sweden and Israel. Their ranks dropped from the 3rd and 4th most heavily taxed countries to the 8th and 12th positionbs, respectively. During the same nine years such deductions increased the most in Belgium and Italy. Their ranks rose from the 9th and 12th to the 2nd and 7th most heavily taxed countries, respectively.

TABLE3

NET SALARIES (12 OCCUPATIONS) INDEX (ZURICH=100)

| RANK | COUNTRY | | City | | 199 | 4 | 199 | 1 | 198 | 88 | 198 | 5 | RANK |
|-------|-----------------|-----|------------|-----|------|-----|------|-----|------|------|------|----|------|
| 1 | LUXEMBOUR | G | Luxembou | ırg | 80,4 | ŀ | 71,1 | | 58,4 | 4 | 67,0 | | 2 |
| 2 | DENMARK | | Copenhag | en | 68,3 | 3 | 62,9 | 9 | 61,5 | 5 | 66,0 | | 3 |
| 3 | GERMANY | | Frankfurt | | 66,4 | ļ | 60,4 | 1 | 58,9 | 9 | 63,0 | | 4 |
| 4 | AUSTRIA | | Vienna | | 57,4 | | 51,3 | 3 | 51,4 | 1 | 56,0 | | 10 |
| 5 | NETHERLAND | os | Amsterdar | n | 53,7 | | 49,0 |) | 48,0 |) | 61,0 | | 6 |
| 6 | SWEDEN | | Stockholm | | 49,9 | 3 | 39,2 | ; | 53,4 | | 59,0 | | 7 |
| 7 | FRANCE | | Paris | | 49,6 | 4 | 15,9 | | 43,3 | | 56,0 | | 8 |
| 8 | BELGIUM | | Brussels | | 49,5 | 5 | 50,5 | ; | 56,4 | . 6 | 63,0 | | 5 |
| 9 | FINLAND | | Helsinki | | 45,0 | 6 | 6,6 | 5 | 1,0 | 5 | 7,0 | 9 | |
| 10 | SPAIN | М | adrid | 4 | 2,6 | 50, | 0 | 30 | ,5 | 41, | 0 | 15 | |
| 11 | ITALY | М | ilan | 42 | 2,2 | 53, | 3 | 47, | 7 | 52,0 | 0 | 11 | |
| 12 | UN/D KINGDOI | M | London | 4 | 1,7 | 46 | 2 | 52 | ,4 | 51, | ,0 | 13 | |
| 13 | IRELAND | D | ublin | 4 | 0,8 | 41, | 4 | 37 | ,0 | 48, | 0 | 14 | |
| 14 | U.A.E. | A | Abu Dhabi | , | 38,0 | 00 | 0,0 | 2 | 1,7 | 78 | 3,0 | 1 | |
| 15 | GREECE | Α | thens | 28 | 3,5 | 30, | 4 | 00, | 0 | 37, | 0 | 16 | |
| 16 | ISRAEL | 7 | e/Aviv | 2 | 7,5 | 27, | 0 | 24 | ,0 | 32, | ,0 | 18 | |
| 17 | CYPRUS | 1 | licosia | 2 | 7,4 | 28, | 3 | 25 | ,2 | 35, | 5 | 17 | |
| 18 | BAHRAIN | M | lanama | 2 | 5, 1 | 00, | 0 | 35 | 4 | 52, | 0 | 12 | |
| 19 | PORTUGAL | | Lisbon | 2 | 3,1 | 18, | 8 | 13, | 8 | 17, | 0 | 19 | |
| 20 E0 | GYPT Cairo 00,0 | 00, | 0 3,3 11,0 | 20 | | | | | | | | | |

Cyprus has been among the countries where such direct deductions have been rising faster than the average for the twenty countries under review. Although its rank has moved upward from the 18th position in 1985 to the 14th position in 1994, its direct deduction rate remains well below the European Union average of 27,8%. Direct deduction rates in Bahrain, Egypt and the UAE are entirely outside the range of those in the European Union. This fact is not accidental but reflects to a large extent their governments' different philosophies or approaches regarding fiscal and social policies.

Table 3 adjusts gross incomes for income tax and social security deductions and ranks the 20 countries in respect of net "take home" salaries. The highest net incomes are received in Luxembourg and the lowest in Egypt. In 1994 the European Union (unweighted) average net salary was US\$15.205 which represented 46,9% of the corresponding Swiss average.

One can see that again, there is substantial overlap between the set of the European Union with the set of the other countries under comparison. Their intersection contains six countries, i.e., UAE, Greece Israel, Cyprus, Bahrain and PortugaL Only Egypt falls outside the intersection signifying the tremendous gap that separates net "take home" salaries in this country from those prevailing in the other nineteen countries. If other conditions were favourable, it would be the best location for labour intensive industry.

Part II

Having dealt with two widely accepted measures of nominal income, at the second part of this paper, there is an attempt to compare prices for goods, services and housing in the twenty countries.

The basket consists of 108 goods and services and three rent categories. It is based on the average consumer habits of a European family of three. The weights accorded to the various groups of expenditure are as follows: food products 20%, various services 16%, transport 14%, personal care products 8%, clothing 7%, household appliances 7%, beverages and tobacco 5%, heating and electricity 5% and finally, rents 18% (if not excluded from the calculation).

TABLE4

TOTAL EXPENDITURE (GOODS & SERVICES) IN U.S. DOLLARS

| RANK | COUNTRY | City | 1994 | 1991 | 1988 | 1985 | RANK |
|------|--------------|------------|-------|-------|-------|-------|------|
| 1 | DENMARK | Copenhagen | 1.842 | 1.594 | 1.680 | 1.050 | 5 |
| 2 | SWEDEN | Stockholm | 1.697 | 1.944 | 1.710 | 1.070 | 4 |
| 3 | FRANCE | Paris | 1.650 | 1.425 | 1.250 | 790 | 15 |
| 4 | FINLAND | Helsinki | 1.597 | 1.984 | 1.820 | 1.260 | 3 |
| 5 | GERMANY | Frankfurt | 1.529 | 1.300 | 1.250 | 820 | 13 |
| 6 | AUSTRIA | Vienna | 1.518 | 1.361 | 1.310 | 840 | 12 |
| 7 | BELGIUM | Brussels | 1.398 | 1.288 | 1.200 | 860 | 10 |
| 8 | U.A.E. | Abu Dhabi | 1.388 | 0 | 1.240 | 1.580 | 1 |
| 9 | LUXEMBOURG | Luxembourg | 1.371 | 1.241 | 1.100 | 690 | 18 |
| 10 | UN/D KINGDOM | London | 1.354 | 1.470 | 1.320 | 890 | 9 |
| 11 | NETHERLANDS | Amsterdam | 1.339 | 1.145 | 1.120 | 710 | 17 |
| 12 | ISRAEL | Tel Aviv | 1.312 | 1.175 | 1.140 | 1.000 | 6 |
| 13 | ITALY | Milan | 1.253 | 1.431 | 1.230 | 820 | 14 |
| 14 | IRELAND | Dublin | 1.233 | 1.326 | 1.320 | 910 | 8 |
| 15 | BAHRAIN | Manama | 1.206 | 0 | 1.180 | 1.360 | 2 |
| 16 | SPAIN | Madrid | 1.180 | 1.638 | 1.270 | 850 | 11 |
| 17 | GREECE | Athens | 1.059 | 940 | 990 | 750 | 16 |
| 18 | PORTUG,AL | Lisbon | 1.001 | 980 | 910 | 610 | 20 |
| 19 | CYPRUS | Nicosia | 972 | 836 | 840 | 750 | 19 |
| 20 | EGYPT | Cairo | 948 | 648 | 910 | 1.000 | 7 |

Table 4 shows that the prices of the entire basket (excluding rents) is only two times higher in Copenhagen than in Cairo. The (unweighted) average price for the basket is US\$1.401,40. With regard to prices, the intersection of the European Union set with that of the other countries consists of eleven countries which is much larger than the intersection of salaries proving that in today's world with its legal, cultural and other immigration barriers, goods are more internationally mobile than labour. Only Cyprus and Egypt fall outside the intersection, being less expensive than Portugal, the least Expensive European Union country.

The tendency for the price equalisation of internationally traded goods and seNices is one of the most widely accepted and deeply ingrained concepts in economics. Such price equalisation, especially in today's world of instant communications can be slowed down only by strong policy, legal, institutional or even cultural forces distorting or preventing the functioning of the full market mechanism.

Table 5 represents the figures of Table 4 in the form of index numbers. Here we may focus on changes of rank as a result of internal and external economic pressures. Mainly as a result of relative exchange rate appreciation, we see France, Luxembourg and Germany moving from the 15th, 13th and 19th positions, respectively, in 1985 to the 3rd, 5th and 9th most expensive countries in 1994. On the other hand, as a result of the dramatic reversal in the Middle East oil producers' fortunes, we see the UAE, Bahrain and Egypt moving from the 1st, 2nd and 6th most expensive countries in 1985 to the 8th, 15th and 20th positions in 1994. During the nine year period under review Israel and Cyprus also experienced inflation at rates substantially below the average so that their ranks fell from the 7th and 17th positions to the 12th and 19th least expensive among the twenty countries surveyed.

Table 6 incorporates in the basket the cost of housing, as reflected by the three rent categories, accorded a weight of 18%. This time at the two extremes we have Denmark and Cyprus. Paradoxically, as it may seem, when good quality housing is added in the basket, its price variation around the world is decreased rather than increased. The intersection of the European Union set with the other set includes fourteen out of the total of twenty countries. By comparing Table 5 (which excludes rents) with Table 6 (which includes rents) one can easily ascertain which of the twenty countries have relative scarcity or abundance of good quality housing. At the two extremes, when rents are taken into accoun,t Belgium's rank improves by three positions. (dropping from the 7th most expensive country to 10th), while Egypt's rank deteriorates by three positions (rising from the 20th to the 17th most expensive country). Cyprus's rank drops from the .19th to the 20th position confirming that overall it is the least expensive business centre in the combined set of European Union and Middle East countries. This is particularly important in view of Cyprus' goal of attracting multinational corporations and international organisations to establish their regional or worldwide headquarters on the island.

TABLE 5

PRICES (EXCLUDING RENTS) INDEX (ZURICH=100)

| RANK | COUNTRY | City | 1994 | 1991 | 1988 | 1985 | RANK |
|------|--------------|------------|------|-------|-------|-------|------|
| 1 | DENMARK | Copenhagen | 94,7 | 91,3 | 102,1 | 109,0 | 5 |
| 2 | SWEDEN | Stockholm | 87,2 | 111,3 | 104,1 | 112,0 | 4 |
| 3 | FRANCE | Paris | 84,8 | 81,6 | 76,2 | 82,0 | 15 |
| 4 | FINLAND | Helsinki | 82,1 | 113,6 | 110,5 | 130,0 | 3 |
| 5 | GERMANY | Frankfurt | 78,6 | 74,5 | 76,1 | 85,0 | 13 |
| 6 | AUSTRIA | Vienna | 78,0 | 78,0 | 79,4 | 87,0 | 12 |
| 7 | BELGIUM | Brussels | 71,8 | 73,8 | 73,0 | 89,0 | 10 |
| 8 | U.A.E. | Abu Dhabi | 71,3 | 00,0 | 75,2 | 164,0 | 1 |
| 9 | LUXEMBOURG | Luxembourg | 70,4 | 71,1 | 66,9 | 71,0 | 19 |
| 10 | UN/D KINGDOM | London | 69,6 | 84,2 | 80,2 | 93,0 | 9 |
| 11 | NETHERLANDS | Amsterdam | 68,8 | 65,6 | 68,4 | 73,0 | 18 |
| 12 | ISRAEL | Tel Aviv | 67,4 | 67,3 | 69,5 | 104,0 | 7 |
| 13 | ITALY | Milan | 64,4 | 82,0 | 74,5 | 85,0 | 14 |
| 14 | IRELAND | Dublin | 63,4 | 76,0 | 80,5 | 94,0 | 8 |
| 15 | BAHRAIN | Manama | 62,0 | 00,0 | 71,6 | 141,0 | 2 |
| 16 | SPAIN | Madrid | 60,6 | 93,8 | 77,3 | 88,0 | 11 |
| 17 | GREECE | Athens | 54,4 | 53,8 | 60,2 | 78,0 | 16 |
| 18 | PORTUGAL | Lisbon | 51,4 | 56,2 | 55,6 | 63,0 | 20 |
| 19 | CYPRUS | Nicosia | 49,9 | 47,9 | 51,2 | 77,0 | 17 |
| 20 | EGYPT | Cairo | 48,7 | 37,1 | 49,0 | 104,0 | 6 |

TABLE6

PRICES (INCLUDING RENTS) INDEX (ZURICH=100)

| RANK | COUNTRY | City | 1994 | 1991 | 1988 | 1985 | RANK |
|------|--------------|------------|-------|-------|-------|-------|------|
| 1 | DENMARK | Copenhagen | 92,0 | 89,6 | 95,5 | 101,0 | 6 |
| 2 | FRANCE | Paris | 87,0 | 82,4 | 81,0 | 92,0 | 9 |
| 3 | SWEDEN | Stockholm | 85,2 | 105,6 | 105,6 | 102,0 | 5 |
| 4 | GERMANY | Frankfurt | 79,8 | 79,8 | 79,8 | 87,0 | 12 |
| 5 | FINLAND | Helsinki | 79,3 | 108,3 | 108,3 | 120,0 | 4 |
| 6 | U.A.E. | Abu Dhabi | 78,1 | 00,0 | 00,0 | 212,0 | 1 |
| 7 | AUSTRIA | Vienna | 77,0 | 75,4 | 75,4 | 83,0 | 15 |
| 8 | LUXEMBOURG | Luxembourg | 75,2 | 75,7 | 75,7 | 78,0 | 17 |
| 9 | UN/D KINGDOM | London | 74,1 | 93,6 | 93,6 | 100,0 | 7 |
| 10 | BELGIUM | Brussels | 72,0 | 72,2 | 72,2 | 92,0 | 10 |
| 11 | ITALY | Milan | 70,4 | 86,8 | 86,8 | 84,0 | 13 |
| 12 | NETHERLANDS | Amsterdam | 70,3 | 65,7 | 65,7 | 74,0 | 19 |
| 13 | ISRAEL | Tel Aviv | 65,8 | 64,9 | 64,9 | 98,0 | 8 |
| 14 | SPAIN | Madrid | 63,,5 | 100,7 | 100,7 | 84,0 | 14 |
| 15 | BAHRAIN | Manama | 63,4 | 00,0 | 00,0 | 171,0 | 2 |
| 16 | IRELAND | Dublin | 62,,6 | 74,2 | 74,2 | 89,0 | 11 |
| 17 | EGYPT | Cairo | 56,5 | 47,2 | 47,2 | 114,0 | 3 |
| 18 | GREECE | Athens | 56,7 | 55,6 | 55,6 | 82,0 | 16 |
| 19 | PORTUGAL | Lisbon | 55,9 | 58,4 | 58,4 | 61,0 | 20 |
| 20 | CYPRUS | Nicosia | 48,5 | 47,2 | 47,2 | 74,0 | 18 |

Source: UBS, Prices and Earnings Around the Globe

(1994, 1991, 1988, 1985 editions)

Part III

In the third part there is an examination of the domestic purchasing power of gross and net salaries in the European Union, Cyprus and the Middle East.

In order to estimate purchasing power one divides the level of income by the cost of the basket. This ratio shows how many baskets or proportion of a basket can be bought witht he income earned. The ratios for the various countries are reestimated as index numbers with Zurich in Switzerland granted the value 100 for purposes qf comparison. In estimating the purchasing power of gross net incomes the UBS Survey takes into account only the basket of goods and services.

Table 7 relates gross salaries to the cost of the basket. Due to reasons already mentioned no surveys were conducted in Egypt in 1991 and 1994. Yet one can easily see that Luxembourg has now risen on top while Egypt has stayed at the bottom of the league. The most striking discovery here is that the intersection of the European Union with the other set contains three countries, i.e., Cyprus, Greece and Portugal.

Among the non-member countries under comparison only in Cyprus are real incomes within the range of those prevailing in the European Union. Cyprus is sandwiched between France and Greece. Furthermore, during the period 1985 to 1994 Cyprus' rank improved from 15th to 14th proving that the island achieved higher than average real growth rates.

Table 8 relates net salaries to the cost of the basket. Luxembourg and Egypt remain at the two extremes. The intersection of the European Union with the other set contains five countries: Cyprus, Finland, UAE, Greece and Portugal. As already mentioned, in the UAE there are no deductions in respect of income tax and social security. Thus, due to higher net income, its rank could not but rise relatively to the other countries. Under this measure of domestic purchasing power, Cyprus lies between Sweden and Finland, two members of the European Union. However, it is worth noting that private income in Sweden and Finland is augmented by public goods and social services to a greater extent than it is in our Mediterranean island.

TABLE7 DOMESTIC PURCHASING POWER (GROSS) INDEX (ZURICH=100)

| RANK | COUNTRY | City | 1994 | 1991 | 1988 | 1985 | RANK |
|------|--------------|------------|-------|------|------|--------------|------|
| 1 | LUXEMBOURG | Luxembourg | 111,2 | 97,0 | 89,2 | 100,0 | 1 |
| 2 | GERMANY | Frankfurt | 100,7 | 97,0 | 95,5 | 87,0 | 4 |
| 3 | DENMARK | Copenhagen | 92,4 | 91,2 | 82,7 | 90,0 | 3 |
| 4 | NETHERLANDS | Amsterdam | 89,3 | 86,7 | 88,1 | 96,0 | 2 |
| 5 | BELGIUM | Brussels | 85,5 | 92,4 | 92,2 | 78,0 | 5 |
| 6 | AUSTRIA | Vienna | 79,5 | 69,8 | 72,6 | 70,0 | 6 |
| 7 | ITALY | Milan | 75,3 | 68,6 | 69,5 | 63,0 | 8 |
| 8 | SPAIN | Madrid | 69,3 | 53,1 | 37,2 | 47,0 | 13 |
| 9 | UN/D KINGDOM | London | 68,8 | 54,1 | 72,2 | 62,0 | 10 |
| 10 | IRELAND | Dublin | 67,9 | 59,9 | 52,4 | 56,0 | 12 |
| 11 | FINLAND | Helsinki | 64,3 | 66,4 | 52,4 | 57,0 | 11 |
| 12 | SWEDEN | Stockholm | 63,7 | 62,0 | 62,0 | 62,0 | 9 |
| 13 | FRANCE | Paris | 61,2 | 59,0 | 57,6 | 69,0 | 7 |
| 14 | CYPRUS | Nicosia | 54,8 | 55,3 | 46,5 | <i>4</i> 2,0 | 15 |
| 15 | GREECE | Athens | 50,9 | 56,1 | 00,0 | 46,0 | 14 |
| 16 | PORTUGAL | Lisbon | 44,9 | 31,9 | 24,0 | 28,0 | 19 |
| 17 | ISRAEL | Tel Aviv | 44,4 | 35,1 | 37,5 | 36,0 | 17 |
| 18 | U.A.E. | Abu Dhabi | 42,0 | 00,0 | 23,1 | 37,0 | 16 |
| 19 | BAHRAIN | Manama | 33,5 | 00,0 | 46,6 | 30,0 | 18 |
| 20 | EGYPT | Cairo | 00,0 | 00,0 | 6,0 | 11,0 | 20 |

Table 9 is a summary of the fluctuations in the purchasing power rank of the twenty countries from 1985 to 1994. It reflects (1) labour productivity (2) technological innovation (3) exchange rates (4) fiscal policy (5) natural disasters (6) military conflicts and all other factors affecting the relative real development of an economy *vis-a-vis* other countries. *Table 9* also shows, among other things, which countries succeeded in sailing on an even keel during the turbulent nine years under review. Taking the standard deviation as our measure of dispersion, we see that with regard to relative real income the most stable countries were Luxembourg, Egypt, Germany and the Netherlands while the most unstable were Spain, Bahrain, the United Kingdom and Sweden.

Part IV

In the final part there is a focus on the concept of Purchasing Power Parity (PPP) and consideration of its applicability in the cases at hand. The idea of PPP is based on the simple premise that goods and services which are mobile and therefore freely traded internationally, will eventually demand the same price everywhere in the world. If in any country their prices rise or fall, because of relative shortage or abundance, ensuing international trade and payment flows will restore equilibrium. Therefore, in the long run, we should observe a convergence of basket prices. In reality such convergence does not occur as rapidly as one would expect. Trade and payment flows continue unabated because of never fully resolved or continuously revived price differences.

According to the theory of PPP, for every country exists an exchange rate which would make the price of its basket equal to the world average. By comparing the "actual" with the "equilibrium" exchange rate, one can see whether and to what extent its currency is over or undervalued.

Naturally, not all currencies can be overvalued or undervalued at the same time. By definition, the overvalued currencies must balance the undervalued ones. For example, a close examination of the 1994 UBS Survey, and in particular of its very last table appearing on page 42, reveals that in the same year only three currencies around the world were overvalued. These were the U.S. Dollar, the Japanese Yen and the Norwegian Krone. Their combined weight in world trade and payments balanced all undervalued currencies!

TABLES

DOMESTIC PURCHASING POWER (NET) INDEX (ZURICH=100)

| RANK | COUNTRY | City | 1994 | 1991 | 1988 | 1985 | RANK |
|------|--------------|------------|-------|-------|------|------|------|
| 1 | LUXEMBOURG | Luxembourg | 114,1 | 100,0 | 87,3 | 94,0 | 1 |
| 2 | GERMANY | Frankfurt | 84,4 | 81,2 | 77,3 | 74,0 | 3 |
| 3 | NETHERLANDS | Amsterdam | 78,0 | 74,8 | 70,2 | 83,0 | 2 |
| 4 | AUSTRIA | Vienna | 73,6 | 65,8 | 64,7 | 65,0 | 6 |
| 5 | DENMARK | Copenhagen | 72,1 | 68,9 | 60,2 | 61,0 | 7 |
| 6 | SPAIN | Madrid | 70,3 | 53,3 | 39,4 | 46,0 | 14 |
| 7 | BELGIUM | Brussels | 68,9 | 68,4 | 77,3 | 70,0 | 4 |
| 8 | ITALY | Milan | 65,6 | 65,0 | 63,9 | 61,0 | 8 |
| 9 | IRELAND | Dublin | 64,4 | 54,5 | 46,0 | 52,0 | 10 |
| 10 | UN/D KINGDOM | London | 59,9 | 54,9 | 65,4 | 56,0 | 9 |
| 11 | FRANCE | Paris | 58,6 | 56,2 | 56,8 | 68,0 | 5 |
| 12 | SWEDEN | Stockholm | 57,3 | 35,2 | 51,3 | 52,0 | 11 |
| 13 | CYPRUS | Nicosia | 54,9 | 59,2 | 49,3 | 45,0 | 15 |
| 14 | FINLAND | Helsinki | 54,8 | 58,6 | 46,2 | 44,0 | 16 |
| 15 | U.A.E. | Abu Dhabi | 53,3 | 00,0 | 28,9 | 48,0 | 12 |
| 16 | GREECE | Athens | 52,4 | 56,4 | 00,0 | 48,0 | 13 |
| 17 | PORTUGAL | Lisbon | 44,9 | 33,6 | 24,8 | 28,0 | 19 |
| 18 | ISRAEL | Tel Aviv | 40,8 | 40,1 | 34,5 | 31,0 | 18 |
| 19 | BAHRAIN | Manama | 40,4 | 00,0 | 49,4 | 37,0 | 17 |
| 20 | EGYPT | Cairo | 00,0 | 00,0 | 6,6 | 10,0 | 20 |

Table 10 is the mirror image of Tables 4 and 5. One can see that during the 9 year period under review, most currencies tended to move further and further from equilibrium unless there was drastic change in government policy, as in the cases of Denmark, Sweden and Finland. Even with such corrections, all 20 currencies were more undervalued in 1994 than in 1985.

It is apparent that in all countries there exist major policy, legal, institutional and even cultural forces preventing the convergence towards PPP equilibrium. Among such forces one may mention trade quotas, protective tariffs, hidden subsidies, price controls, closed shops, indexation of contracts, barriers to entry and other free market distorting practices. Each practice corresponds to a distortion of income distribution in favour of the stronger and against the weaker pressure groups affected by it. Therefore, any attempt to abolish any of them implies a political confrontation with those benefiting from it, something which is easier said than done. In addition, one should not forget that a country's economic policies often tend to be cancelled by policies adopted by other countries in order to avoid disruption of their domestic political balances.

According to the PPP measurement of prices, the currencies of Cyprus and Egypt are more than 100% undeNalued. Does this mean they should be allowed to appreciate? From what we have already said, it is apparent that such appreciations will be sustained only if they are implemented with the consent or tacit agreement of those domestic groups and foreign countries likely to be affected by them. Otherwise they will be temporary phenomena, neutralised by problems created by the ensuing domestic deflation and declining external competitiveness for both countries. Furthermore, the PPP measurement does not take into account the portfolio allocation of investments, which is of paramount importance in a world of capital mobility.

TABLE9

RANK OF DOMESTIC PURCHASING POWER

| COUNTRY | City | 1994 | 1994 1991 1988 | | 1985 |
|-----------------------|-------------------------|--------|----------------|-----|------|
| LUXEMBOURG GERMANY | Luxembourg Frankfurt | 1 2 | 1 2 | 1 2 | 1 3 |
| NETHERLANDS | Amsterdam | 3 | 3 | 3 | 2 |
| AUSTRIA | Vienna | 4 | 6 | 6 | 6 |
| DENMARK | Copenhagen | 5 | 4 | 8 | 7 |
| SPAIN | Madrid | 6 | 115 | 16 | 14 |
| BELGIUM | Brussels | 7 | 5 | 4 | 4 |
| ITALY | Milan | 8 | 7 | 7 | 8 |
| IRELAND | Dublin | 9 | 14 | 15 | 10 |
| UN/D KINGDOM | London | 10 | 13 | 5 | 9 |
| FRANCE | Paris | 11 | 11 | 9 | 5 |
| SWEDEN | Stockholm | 12 | 17 | 10 | 11 |
| CYPRUS | Nicosia | 13 | 8 | 13 | 15 |
| FINLAND | Helsinki | 14 | 9 | 14 | 16 |
| U.A.E. | Abu Dhabi | 15 | 18 | 18 | 12 |
| GREECE | Athens | 16 | 10 | 12 | 13 |
| PORTUGAL | Lisbon | 17 | 17 | 19 | 19 |
| ISRAEL | Tel Aviv | 18 | 16 | 17 | 18 |
| BAHRAIN | Manama | 19 | 19 | 11 | 17 |
| EGYPT | Cairo | 20 | 20 | 20 | 20 |

Conclusion

In conclusion, it may be emphasized that under all criteria the two sets of countries intersect. Their common similarities and complementary differences point to their present and potential cooperation. Cyprus falls within the intersection of the two groups every time except in respect of the price level of its goods, services and housing. Yet, even this exception confirms that the island is the ideal location for the establishment of regional or worldwide headquarters by multinational corporations and international organisations linking the two groups of countries.

A promising new scene appears to be forming here in our region. If allowed to develop, it could be accompanied by significant economic rearrangements and other opportunities for enterprises and people. The new scene has been fostered:

- (a) by the ongoing peace process between Israel and its Arab neighbours which started with the Camp David Agreement in 1978
- (b) by the failure of central planning and the universal acceptance of the free market principles since 1989, and
- (c) by the European Union's decision to begin accession talks with Cyprus six months after the end of the intergovernmental conference in 1997.

TABLE 10

EXCHANGE RATES (PPP)% UNDER(+) OVER(-) VALUED VIS U.S. DOLLAR

| COUN | ITRY | City | 1 | 994 <i>^</i> | 1991 | 1988 | 1985 |
|------|--------------|------------|-------|--------------|-------|-------|------|
| 1 | EGYPT | Cairo | 105,3 | 124,6 | 64,0 | -3,8 | 14 |
| 2 | CYPRUS | Nicosia | 100,4 | 73,9 | 56,2 | 29,8 | 4 |
| 3 | PORTUGAL | Lisbon | 98,4 | 46,9 | 43,8 | 58,7 | 1 |
| 4 | GREECE | Athens | 83,9 | 54,7 | 32,4 | 28,2 | 5 |
| 5 | SPAIN | Madrid | 65,0 | -10,9 | 3,4 | 13,6 | 10 |
| 6 | BAHRAIN | Manama | 61,3 | 00,0 | 11,6 | -29,1 | 19 |
| 7 | IRELAND | Dublin | 57,7 | 9,6 | -0,7 | 6,4 | 13 |
| 8 | ITALY | Milan | 55,7 | 00,0 | 12,5 | 17,6 | 7 |
| 9 | /\$RAEL | Tel Aviv | 48,4 | 23,8 | 14,9 | -3,8 | 15 |
| 10 | NETHERLANDS | Amsterdam | 45,3 | 27,0 | 16,9 | 37,0 | 3 |
| 11 | UN/D KINGDOM | London | 43,7 | -1,1 | -0,4 | 7,5 | 12 |
| 12 | LUXEMBOURG | Luxembourg | 42,0 | 17,2 | 19,2 | 40,8 | 2 |
| ,1,3 | U.A.E. | Abu Dhabi | 40,2 | 00,0 | 6,3 | -39,0 | 20 |
| 14 | BELGIUM | Brussels | 39,2 | 12,9 | 9,5 | 12,4 | 11 |
| 15 | AUSTRIA | Vienna | 28,2 | 6,7 | 0,6 | 14,9 | 9 |
| 16 | GERMANY | Frankfurt | 27,2 | 11,8 | 4,9 | 17,6 | 8 |
| 17 | FINLAND | Helsinki | 21,8 | -26,7 | -27,7 | -23,1 | 18 |
| 18 | FRANCE | Paris | 17,9 | 2,1 | 4,8 | 21,9 | 6 |
| 19 | SWEDEN | Stockholm | 14,7 | -25,1 | -23,2 | -10,7 | 17 |
| 20 | DENMARK | Copenhagen | 5,6 | -8,8 | -21,7 | -8,2 | 16 |

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